

YEAR OF CONTINITY ,INNOVATIVE ACTION AND SUPREME CONFIDECE

OFFICE OF THE PRESIDENT
PUBLIC SERVICE MINISTRY

CIRCULAR NO.
24/1991

REFERENCE NO. PS:18 IV

FROM: Permanent Secretary,
Office of the President,
Public Service Ministry

TO: All Permanent Secretaries, Heads of
Departments and Regional Executive Officers
and Heads of Public Service related Agencies

SUBJECT:
Further in Salaries /Wages for 1991

DATE: 16th October, 1991

Government has approved of an additional twenty percent (20%) increase with effect from 1991-07-01 on the level of salaries and wages obtaining at 1990-12-31 plus an across-the-board payment of \$8.00 per month (or \$33.57 per day for daily paid employees) for all workers in the Public Service and Public service related agencies. This circular therefore authorizes the payment of the additional increase in salaries and wages for 1991 for all workers in the Central Ministries, Departments and Regional Administrations (hereinafter called the Public Service) and the Public Service related agencies, the Teaching Service, the commissions and other Agencies outside of Guymine, Guysco and the Public Co-operations group formally (Guystac).

2. All approved scales within the Public Service and the Public Service related Agencies have been further adjusted with effect from 1991-07-01 firstly by increasing each minimum and maximum by 20% of the respective numbers at the 31st December, 1990 and then Adding \$800 per month (or in the case of (daily paid workers 33.57 per day) to increased the minimum and maximum. Each resulting figure has been rounded to the nearest dollar (please note carefully). The appendix attached shows the revised salary scales applicable with the effect from 1st July 1991.
3. However, in calculating the increased salaries and wages of the workers in accordance with paragraph 1 above, their now monthly /fortnightly /daily, etc. rates should not be rounded up or down –the actual resulting amounts must be paid. This instruction should be carefully noted as it has been breached in previous salaries/wages adjustments.

(i) Persons recruited during 1991 to positions which existed at 31st, December 1990, should be paid salaries /wages adjustment as follows: -

20% of the salary of the positions at the 31st December 1990
Plus
\$800 per month (or \$33.57 per day for daily paid employees).

- (ii) Persons recruited during 1991 to new classes of positions (i.e. which did not exist prior to 1991) should be paid salaries /wages adjustments as follows: -

20% of the hypothetical salary of the positions at 31st December 1990. (Calculate the hypothetical figure by reducing the current approved salary by fifty percent (50%))

Plus
\$ 800.00 per month or 33.57 per day for daily –paid employees.

4. The increase payable should be made at the same time as payment of wages /salaries for October, 1991, and is charged to funds allocated under Head 52-Ministry of Finance, Subhead III –Revision of Wages and Salaries. Payment in respect of the Central Government Ministries, Departments and Regions should be made on the basis of Inter-Developmental Warrants issued by the Accountant General to whom applications should be made.
5. Please note that all those areas and issues not dealt with in this Circular should be constructed in the light of instructions given in Public Service Ministry's salary/wage adjustment circulars, in particular Circulars 3. 11/1989 dated 7th April 1989 and # 20/1989 dated 27th September 1989.

P.A Mohamed
Permanent Secretary
Office of the President
Public Service Management.

SCHEDULE OF ADJUSTED GS SCALES

A.

Effective 1st January , 1991
To 30th, 1991

Effective 1st July 1975

Monthly Scales

Gs16 \$11,889 - \$17,697	\$14,274 - \$20857
Gs15 \$9,954 - \$14,796	\$12,081 - \$17,569
Gs14 \$83,70 - \$12,416	\$10,286 - \$14,871
Gs13 \$6,999 - \$10,358	\$8,732 - \$12,539
Gs12 \$5,867- \$8,66,3	\$7,449 - \$10,618
Gs11 \$5,127 - \$7,559	\$6,661 - \$9,367
Gs10 \$4,499 - \$6,609	\$5,899 - \$8,290
Gs 9 \$3,950 - \$5,781	\$5,277 - \$7,352
Gs 8 \$3,476 - \$5,078	\$4,739 - \$6,555
Gs 7 \$3,053 - \$4,443	\$4,260 - \$5,835
Gs 6 \$2,703 - \$3,918	\$3,863 - \$5,240
Gs 5 \$2,384 - \$3,441	\$3,502 - \$4,700
Gs 4 \$2,124 - \$3,038	\$3,207 - \$4,243
Gs 3 \$1,874 - \$2,666	\$2,924 - \$3,821
Gs 2 \$1,665- \$2,343	\$2,687 - \$3,445
Gs 1 \$1,541- \$2,154	\$2,546 - \$3,241

B.

Daily Wages

Gs10 \$95.12 - \$124.26	\$141.37 - \$174.40
Gs 9 \$91.75 - \$121.67	\$137.55 - \$171.46
Gs 8 \$88.52 - \$ 118.49	\$133.89 - \$165.59
Gs 7 \$85.11 - \$ 111.30	\$130.03 - \$159.71
Gs 6 \$81.39 - \$106.13	\$125.81 - \$153.85
Gs 5 \$77.42 - \$100.95	\$121.31 - \$147.98
Gs 4 \$73.26 - \$93.20	\$116.60 - \$139.20
Gs 3 \$70.14 - \$88.02	\$113.06 - \$133.33
Gs 2 \$67.82 - \$85.43	\$110.43 - \$130.39
Gs 1 \$64.56 - \$82.85	\$106.74 - \$127.47